

The Church of The Good Shepherd

2026 Annual Meeting Journal



GOOD SHEPHERD WAREHAM

We follow the way of Jesus

WELCOME

COMPASSION
JUSTICE

LOVE JOY

"ALL ARE WELCOME, JUST AS YOU ARE"



Annual Meeting
February 1, 2026

Annual Meeting - February 1, 2026

Annual Meeting Agenda

2026 Annual Meeting Call to Order.....	Joella Cruz
Opening Prayer	The Rev. Dan Bernier
Determination of Quorum	Rich Ellis, Clerk
Rector's Address	The Rev. Dan Bernier
Senior Warden's Address.....	Joella Cruz
Treasurer's 2024 Year End Financial Report (page 7).....	Becky Hansen
Committee and Ministry Reports (Questions)	
Nominating Committee Report (page 15).....	Nominating Committee
Vote for Parish Leadership	
Thank Outgoing Parish Leadership.....	The Rev. Dan Bernier
Commission New Parish Leadership	The Rev. Dan Bernier
Presentation of the 2026 Budget (page 27)	Becky Hansen
The Blessing.....	The Rev. Dan Bernier
Adjournment.....	Joella Cruz

2025 Leadership and Committee Reports

2025 Annual Meeting Minutes (page 1-2)	Rich Ellis
The Rector (3-4).....	The Rev. Dan Bernier
Senior Warden (5).....	Joella Cruz
Junior Warden (6).....	Karen Clark
Treasurer (7-12)	Becky Hansen
The Deacon (13)	The Rev. Hilary Greene
Committee and Ministry Reports (pages 14-26)	
Assistant Treasurer (14).....	Jo-Ann Finn
Stewardship (14)	Jo-Ann Finn
Nominating Committee (15)	Nominating Committee
Music Ministry (16)	Jeane Wallace
Prayer Shawl Ministry (17)	Judy Ellis
Prayer Group (17)	Pat Probert
Adult Faith Enrichment (18).....	The Rev. Dan Bernier
Children's Sunday School (18)	Dale Winters
Sunday Nursery (19).....	The Rev. Dan Bernier
Good and Green Team (19-20).....	The Rev. Hilary Greene
Good and Green Treasurer (21).....	Jo-Ann Finn
Good Shepherd's Guild (21-22)	Jan Barton
Good Shepherd's Guild Treasurer (23).....	Jo-Ann Finn
Parish Outreach (23-24).....	The Rev. Dan Bernier
Good Shepherd's Table (24-25).....	Pat Probert
Memorial Garden (26)	Judy Ellis
2026 Church Budget (27-30).....	Becky Hansen

Minutes of the 2025 Annual Meeting of the Church of the Good Shepherd

Senior Warden, Becky Hansen, opened the in-person / Zoom meeting at 11:25 A.M. with forty-nine persons attending. Clerk Rich Ellis declared a quorum present. Pastor Dan Bernier offered an opening prayer. He continued by reminding congregants to remember that we should focus on the message of Jesus, to follow his way, not that of the world.

Becky Hansen remarked that we are the Lord's house, not the building. She said that it has been a blessing to be part of Good Shepherd's congregation and an honor to serve as senior warden.

Treasurer Donna Tolley referred us to the 2024 P&L statement. She noted that though pledges were underpaid by about \$4000.00, overall income exceeded budget by \$8000.00 due to special and plate offerings. She pointed out that fund raising was under budget by \$5400.00, and that space rental was \$700.00 higher than anticipated. Donna continued by explaining the purpose of the three Good Shepherd funds: the Pond Fund which pays for improvements and repair to the building and grounds, the DIT fund which is our savings account mainly used to meet the budget deficit, and the Income Funds held by the Diocese which provide quarterly interest.

Becky asked if there were any questions about the ministry and committee reports in the journal. There were none. Deacon Hilary Greene clarified that the Good and Green Team financial report presented in the journal was prepared by the Team's treasurer, Jo-Ann Finn, not by her.

In Junior Warden Karen Clark's absence, Pastor Dan reported on the steeple renovation project. He reminded us that last winter rain seemed to be coming through the stone tower into the narthex. An architectural firm was hired to evaluate the condition of the tower. It found that the stonework was sound, but that the leak was coming from the steeple and that it was unsafe to continue ringing the bell. After a search of possible contractors, Karen called Christopher Burgess of Steeple Jacks of Orleans. Mr. Burgess broke the renovation of the steeple into a series of stages: remake the bell wheel of steel, not wood; regild the cross; repair the four-faced clock faces and regild the numbers; rebuild the clocks with electrified motors controlled from the ground; paint the steeple; and seal the deck. The cost for the total project will be \$65,605.00. The Vestry has accepted the proposal and has voted money from the Pond Fund to repair the bell wheel. The Vestry will seek additional funds from other sources. Pastor Dan made copies of the renovation proposal available to all.

Pastor Dan presented the Nominating Committee's candidates for leadership positions in the coming year:

Vestry Officers for a one year term:

Senior Warden	Joella Cruz
Junior Warden	Karen Clark
Treasurer	Becky Hansen
Clerk	Rich Ellis

Vestry Members for a three year term:

Mike Alfonso
Kerri Gallagher Thibedeau
Vivi Marty-Paquin

Deanery Representatives for a one year term:

Joella Cruz
Kathy Doyle

Delegates to Diocesan Convention for a one year term:

Joella Cruz
Kathy Doyle

Becky asked for additional nominations from the floor. Hearing none she instructed the clerk to cast one ballot for the slate presented.

Pastor Dan then thanked all stepping down from their leadership positions for their dedication and service to the community and presented them with gifts. They were Senior Warden Becky Hansen; Treasurer Donna Tolley; and Vestry Members Cheryl Denton, Jane Mandell, and Maurice Parkonen. He also thanked Dale Winters for her service as Deanery and Convention Representative. Dan then commissioned new Vestry personnel and recommissioned those continuing to serve.

Donna Tolley presented the 2025 budget. She noted that there is a projected deficit of \$22,657.58 and presented highlights of the proposed budget: pledges increased by \$4,256.00; cell tower income now at \$33,021.10; quarterly interest increased to \$18,666.84 for the year; rector's salary increased by 5%; administrative, sexton, and music ministers' salaries increased by 3%; and diocesan assessment increased to \$22,389.00. Donna responded to questions posed.

Pastor Dan urged all to participate in the February meeting of the Year of Renewal effort. At that time we will examine ways to invite the community to join us in our ministry.

At 12:20 P.M. Becky asked for a motion to adjourn the meeting. Jean Nyman provided the motion; Sheryl Facchetti provided the second. All voted unanimously in the affirmative.

Pastor Dan gave a blessing. Deacon Hilary dismissed the gathering.

2025 Rector's Report

Good Shepherd parishioners and friends,

How blessed I feel to have been called to this Good Shepherd community 15 years ago. Our community is truly an embodiment of the love and compassion of God. We are a people who care for one another, who give of our time to support the mission and ministry entrusted to us by Jesus, and who are dedicated to reaching out to those in need. I continue to be inspired by the commitment of our community to following the way of Jesus, the way of love and compassion for all people, even when it is difficult to do so. There is a genuine welcoming spirit in our community, which is consistently acknowledged by our visitors and new members. In so many ways, we continue to follow Jesus' command to "love one another, as I have loved you." (John 13:34)

Through our Good Shepherd community, we know that we are not alone on our journey of life, that we have one another, and we have our loving God to guide us. During life's most difficult moments, it is comforting to know that our Good Shepherd friends will be there for us. The visits and phone calls you make to those who need to hear from a friend and know of God's love and compassion, witness what it means to be a servant of the Gospel. You are also very generous with helping others outside our Good Shepherd community, volunteering and donating through our many outreach ministries, such as; Good Shepherd's Table, the Walk for the Homeless, Christmas Shoe Box ministry, Christmas Gift Cards, Damien's Pantry donations, and the Good and Green Team initiatives. Your commitment and dedication to our Good Shepherd faith community is also made evident through your continued financial support of our mission of love, compassion, and healing.

We give God thanks for all those who have accepted the call to leadership in our faith community. Your dedicated service has been a blessing for us all. Thank you, Pat Probert, for your continued leadership in our Good Shepherd mission to feed the hungry. Thank you, Jeane Wallace, Jon Andrews, and Leslie Bernier, for your faithful ministry of sharing with us God's message of love and compassion through your beautiful ministry of music. We give thanks to the Good Shepherd Guild leadership and members for their hard work in raising funds for our Good Shepherd community. We give thanks to Judy Govoni who coordinates our Sunday Coffee Hour every week. She arrives early to set up and is usually the last person to leave once the cleanup is finished. We give thanks for the many Children's Ministry volunteers who teach our children of God's love on Sunday mornings. I would like to thank our Senior Warden Joella Cruz for partnering with me in leadership, our Junior Warden Karen Clark for leading us in the many building and grounds related projects each year, and our Treasurer Becky Hansen for her

dedicated service and ministry caring for our church finances. I would also like to thank Deacon Hilary for her diaconal ministry, her caring presence, and her leadership in our community's commitment to creation care. Thank you all!

In 2025 we welcomed new members to our community, who are making our community even stronger. And sadly, there were members of our faith community who were called back to God in 2025; Bill Reynolds, Bob Scott, Barbara Deslauriers, and Herb Williams. We give thanks for the ways they witnessed God's love in their time with us. May they rest in God's loving presence, and may God continue to comfort those who mourn their deaths.

In 2025 we completed a year of renewal and began to get the word out about Good Shepherd and the good things God is doing in and through our community. We had a table at the Onset Summer Music Festival concerts, where we spoke with people and handed out church brochures and buttons. We sent out more press releases concerning church events. We started using a sandwich board at the end of the driveway, inviting people to our Sunday Services and our Thursday Good Shepherd's Table community meal. We put a banner on the outside wall of our bell tower, letting people know what we stand for as a faith community.

2025 also saw the renovation of our clock/bell tower, an icon of our Good Shepherd community and its services and outreach ministries for the people of the greater Wareham area. The bell and "working" clocks remind people that we are here and that we play an important role in the Wareham community. We give thanks to Chuck and Rebecca McCullough, Sam & Gerry Gray, The Reverend Dorothy Greene, and the Theodore Barth Foundation for their generous contributions to our clock/bell tower restoration project. Without their contributions this project would have been much more difficult for us to accomplish.

I am very blessed to serve as your pastor as we continue to discern God's will for us and follow Jesus in The Way of love. Let us continue in 2026 to work together to spread the Good News of God's love and compassion in our greater Wareham community and our country, which so desperately needs to hear it, especially at this time.

Peace,

Pastor Dan

The Rev. Daniel Bernier, Pastor/Rector

2025 Senior Warden's Report

What a year! I retired 31 January 2025, and Pastor Dan had plans already in place for me. After asking if I would consider serving as Senior Warden, I hesitated, but then answered I would and I would only be successful with his help. With his help and the rest of you, my Good Shepherd family, I survived.

What a blessing our church is to each and every one of us, but also to the greater Wareham community. We have so many ministries that truly live out the one commandment that Jesus gave us. Love one another as he has loved us, by this all will know that we are his disciple, if we love one another. Sound familiar? Pastor says this every Sunday following the announcements.

I see this love every Sunday and beyond. I know that many people feel lost and afraid, and many have lost direction and focus. Statics say that church attendance and membership are declining and some people report that they feel as though their life is being sucked out of them. Here at Good Shepherd, I see life and feel it. We have dedicated parishioners that have been here for decades, new ones that have jumped right in and started serving, we have baby baptisms that bring young families back to church. A small child shall lead them. We have an adorable four year old that listens attentively and raises her hand to answer questions that Pastor Dan asks during his sermon. I think he is surprised and I am amazed at her boldness and level of attention during the service. At one of the 8 o'clock services, there was a family with a small child attending for the first time. During Deacon Hilary's sermon, the child said uh-oh a few times. The mother was ready to leave but the hospitality minister told her absolutely not, children are welcome here and everybody is welcome no matter who they are. I now see that family at our 10 o'clock service. The children help bring the offerings and gifts to the altar with much eagerness. There is life here.

We have dedicated Sunday school teachers for our children that are teaching them "the way", the way of love that Jesus taught us. We have dedicated nursery workers to help families with infants and children 5-6 years of age. These families can attend Sunday services knowing that their children are in good hands. Volunteers are Cori background checked and have gone through and completed the mandatory Episcopal Church Safe Church training.

I am very proud of our vestry members. Each month our meetings are productive and respectful, we take doing the business of the church very seriously. Our church steeple has been restored and looks beautiful, the clocks are working so that no matter what direction you are headed, you know what time it is. A special thanks to our two families who went above their pledge commitment, Chuck and Rebecca McCullough and Sam and Gerry Gray. A special thanks also to Deacon Hilary's mother, The Rev. Dorothy Greene and the Theodore Barth Foundation for funding this project. Their generosity allowed the church to complete this project without having to draw from its limited savings.

A very, very special thank you to all who pledge and donate financially to keep our doors open and the many ministries going. Our church grounds remain well cared for, the sanctuary is beautiful with the fresh flowers donated by you for our Sunday services, and the Easter and Christmas season. She does dress up very beautifully and a special thank you and a job well done to those who do this work behind the scenes, Cheryl Denton and Maurice Parkonen. Our memorial garden is tended to with loving care.

I want to commend our many volunteers for their tireless service in the church and in the Wareham community at large. None of what we do would be possible if not for you. When we serve, it not only helps others, but we get a big benefit ourselves. Recent research has found that volunteers report having a better mood, lower stress and a greater sense of life purpose. It is believed that the more you focus on the needs of others, you enrich your life. Helping others allows us to appreciate what we have. When we serve it creates generosity, builds and strengthens relationships and makes for a healthier community. Every Sunday we recite the Prayer of St. Francis. It really is true when we say “for it is in giving that we receive”. When you give, you gain. So, we must keep giving.

Again, thank you family for a wonderful year. May God continue to bless us individually and collectively as a church family as we continue to “be the way”!

Joella Cruz, Senior Warden

2025 Junior Warden's Report

This has been another busy year of work at our beautiful church. The main project was the bell tower restoration which took a year to complete. The clocks are working again and all electronic. Generous support for the restoration came from parishioners Chuck and Rebecca McCullough, Sam and Gerry Gray, Reverend Dorothy Greene, and the Barth Foundation. We are so grateful to them and their donation as the restoration was over \$70,000.

Thanks to a generous donation from Good Shepherds Table, the parish hall and kitchen received an excellent upgrade: mini splits now keep the spaces cool in summer and warm in winter. We had some major landscaping done over by the shed. Once the rocks had been removed, a layer of loam was added, and grass seed was planted. Rugs in the church and throughout the rest of the building were professionally steam cleaned. Naturally, we have undertaken a few minor projects to ensure our building remains safe, and we will keep working to preserve it so that we always have a beautiful place for worship.

Peace

Respectfully Submitted, ***Karen Clark, Junior Warden***

	2025 Totals		
	Actual	Budget	Variance
Income			
4000 Regular Support (3)			
4010 Pledges	121,790.41	125,309.00	-3,518.59
4015 Surplus Pledge Offerings	3,305.00	0.00	3,305.00
4020 Pledges Prior Year	360.00	250.00	110.00
4030 Pledges Prepaid	30,485.00	7,565.00	22,920.00
4040 Plate Offerings	11,296.86	8,500.00	2,796.86
4050 Plate- Special Envelope	4,822.60	1,000.00	3,822.60
4055 Pay Pal Gifts	20.00	1,000.00	-980.00
4060 Memorials	225.00	350.00	-125.00
4070 Flowers	2,375.00	2,450.00	-75.00
4090 Other Special Offerings	9,675.00	22,000.00	-12,325.00
Total 4000 Regular Support (3)	184,354.87	168,424.00	15,930.87
4100 Fundraisers (5)			
4190 Fundraisers Other	2,665.90	15,000.00	-12,334.10
Total 4100 Fundraisers (5)	2,665.90	15,000.00	-12,334.10
4200 Space Use (5)			
4210 Cell Tower	33,021.24	33,021.10	0.14
4220 Other Space Use	12,085.00	12,000.00	85.00
Total 4200 Space Use (5)	45,106.24	45,021.10	85.14
4300 Miscellaneous Other (5)			
4300 Miscellaneous Other (5)	111.97	150.00	-38.03
4600 Fund Withdrawals (4)			
4610 Quarterly Distributions	18,666.84	18,666.84	0.00
Total 4600 Fund Withdrawals (4)	18,666.84	18,666.84	0.00
Unapplied Cash Payment Income			
Unapplied Cash Payment Income	-1,375.00	0.00	-1,375.00
Uncategorized Income			
Uncategorized Income	37.23	0.00	37.23
Total Income	249,568.05	247,261.94	2,306.11
Gross Profit	249,568.05	247,261.94	2,306.11

Expenses**6000 Staff**

6010 Payroll Expense-RectorSalary	53,009.04	47,009.00	6,000.04
6015 Payroll Exp 408(p) Simple	0.00	6,000.00	-6,000.00
6016 Payroll Exp Roth IRA	0.00	0.00	0.00
6020 Payroll Exp.- Rector Housing	39,999.84	40,000.00	-0.16
6030 Payroll Exp.- Quarterly Tax	6,540.00	6,540.00	0.00
6040 Salaries- Administrative	9,330.48	9,330.69	-0.21
6050 Salaries - Sexton	8,843.52	8,843.58	-0.06
6060 Salaries- Music Ministries	18,198.24	18,198.12	0.12
6070 Salaries - Bookkeeper	2,700.00	3,000.00	-300.00

Total 6000 Staff**138,621.12****138,921.39****-300.27****6100 Staff Related**

6110 Payroll Taxes- FICA & MED ER	2,782.46	2,782.56	-0.10
6130 Clergy- Pension	17,972.88	17,918.82	54.06
6140 Clergy-Continuing Ed.	377.77	700.00	-322.23
6150 Rector- Health Insurance	39,072.00	39,072.00	0.00
6160 Rector- Membership & Dues	113.76	146.00	-32.24
6170 Rector- Mileage Reimbursement	1,290.80	2,000.00	-709.20
6180 Rector- Cell Phone	880.00	960.00	-80.00
6190 Staff Related Expenses- Other	495.00	300.00	195.00

Total 6100 Staff Related**62,984.67****63,879.38****-894.71****6200 Worship/Music**

6210 Music/Choir- Adult	1,617.64	1,350.00	267.64
6220 Organ & Piano Tuning	1,080.00	1,500.00	-420.00
6240 Supply Clergy	1,000.00	1,600.00	-600.00
6240A Travel Expense	340.00	0.00	340.00
6250 Printed Matter	458.60	500.00	-41.40
6260 Flowers	1,626.44	2,000.00	-373.56
6270 Altar Supplies	800.04	1,000.00	-199.96

Total 6200 Worship/Music**6,922.72****7,950.00****-1,027.28****6300 Christian Education**

6320 Adult Christian Education	273.67	400.00	-126.33
6330 Sunday School Expense	218.31	500.00	-281.69
Total 6300 Christian Education	491.98	900.00	-408.02

6400 Office and Administration			
6410 Audit Expense	0.00	500.00	-500.00
6420 Copier/Lease Expense	2,564.68	2,503.55	61.13
6440 Office Supplies	4,026.38	3,000.00	1,026.38
6450 Postage	600.87	650.00	-49.13
6470 Telephone	2,251.13	2,239.20	11.93
6480 Payroll Exp. - BizChecks	1,107.76	1,200.00	-92.24
6490 Office and Admin - Other	1,283.34	1,000.00	283.34
Total 6400 Office and Administration	11,834.16	11,092.75	741.41
6500 Building and Grounds			
6510 Church Repair + Maintenance	0.00	0.00	0.00
6520 Water/ Sewer Expense	980.08	1,500.00	-519.92
6530 Utilities	11,872.42	12,000.00	-127.58
6540 Waste Removal	118.17	0.00	118.17
Total 6500 Building and Grounds	12,970.67	13,500.00	-529.33
6600 Major Other			
6610 Diocesan Assessment	22,389.00	22,389.00	0.00
6620 Insurance- Total	8,906.50	11,287.00	-2,380.50
Total 6600 Major Other	31,295.50	33,676.00	-2,380.50
Unapplied Cash Bill Payment Expense	500.00	0.00	500.00
Total Expenses	265,620.82	269,919.52	5,326.35
Net Operating Income	-16,052.77	-22,657.58	-3,020.24

Our Endowments/Investment Funds:

Church of the Good Shepherd currently has three types of endowment/investment funds:

- Baldwin Pond Fund
- Baldwin DIT Investment Fund
- Diocesan Trustees of Donations

Pond Fund

- Balance as of December 31, 2025 was \$559,380.67. The net increase for 2025 over 2024 was \$3633
- Monies from Pond Fund are restricted for buildings and grounds expenses only. In 2025, \$4000 was used for completing the steeple project, \$8950 for the parking lot brush removal project, and \$9625 for miscellaneous other items, including snow removal, alarm monitoring and maintenance, lawn mowing, furnace repair, pest control, etc.

Baldwin DIT Investment Fund

- Balance as of December 31, 2025 was \$102,266.63. The net decrease for 2025 over 2024 was \$17,552.02
- This fund is our “emergency” fund to pay bills when the operating account can’t apply the funds. Typically this is needed in the late summer/early fall as donations tend to decrease during the summer months and bills are still due.

Diocesan Trustees of Donations

These are funds managed by the Diocese, and we receive a set quarterly distribution from them. For 2025 that distribution was \$4666/quarter or \$18,666/year. This distribution is unrestricted and goes into our operating account to pay bills

Endowment Summary 2025

Fund Name	Fund Type	Value	March 31	June 30	Sept 30	Dec 31 2025
			Dec 31 2024	2025	2025	
Mary P. Besse Fund	Stock Fund	\$38,314.64	\$37,171.90	\$41,043.38	\$40,320.61	\$40,722.36
Mary P. Besse Fund	Income Fund	\$18,066.29	\$18,379.61	\$18,472.93	\$21,325.54	\$21,372.68
Hannah S. B. Dykes Fund	Stock Fund	\$3,415.42	\$3,313.56	\$3,658.66	\$3,594.25	\$3,630.05
Hannah S. B. Dykes Fund	Income Fund	\$1,610.48	\$1,638.41	\$1,646.74	\$1,901.01	\$1,905.21
M. L. Hegarty Memorial Fund	Stock Fund	\$3,073.01	\$2,981.36	\$3,291.88	\$3,233.93	\$3,266.15
M. L. Hegarty Memorial Fund	Income Fund	\$1,449.01	\$1,474.14	\$1,481.62	\$1,710.43	\$1,714.21
Horace P. Tobey Fund	Stock Fund	\$93,421.30	\$90,635.00	\$100,074.73	\$98,312.39	\$99,292.03
Horace P. Tobey Fund	Income Fund	\$44,050.38	\$44,814.33	\$45,041.87	\$51,997.36	\$52,112.26
Suzanna K. Tobey Fund #1	Stock Fund	\$90,094.83	\$87,407.74	\$96,511.35	\$94,811.84	\$95,756.58
Suzanna K. Tobey Fund #1	Income Fund	\$42,481.94	\$43,218.70	\$43,438.14	\$50,145.92	\$50,256.73
Suzanna K. Tobey Fund #2	Stock Fund	\$38,648.28	\$37,495.59	\$41,400.78	\$40,671.67	\$41,076.94
Suzanna K. Tobey Fund #2	Income Fund	\$18,223.52	\$18,539.56	\$18,633.69	\$21,511.21	\$21,558.77
Rectory Fund - Wareham	Stock Fund	\$81,985.59	\$79,540.38	\$87,824.59	\$86,277.95	\$87,137.65
Rectory Fund - Wareham	Income Fund	\$38,658.14	\$38,328.54	\$39,528.24	\$45,632.34	\$45,733.16
Totals		\$513,492.83	\$504,938.82	\$542,048.60	\$561,446.45	\$565,534.78

Net increase for 2025 \$52,041.95

2025 Deacon's Ministry Report

Hello good people of Good Shepherd! Thank you for another wonderful year as your Deacon. As of the end of February 2026, I will have served 3 years with you. Being a part of your community is such an important part of my faith life; I cannot express my appreciation in mere words. Currently, there are no plans to move me to another parish, with a new Bishop who is doing things in a new way and the retirement of one of our two Archdeacons, looks like I'll be around for a while! And I for one, am very glad about that. I so enjoy working with all of you and discovering what the holy spirit has in mind for all of us! Here's what I have been doing during 2025:

- I **preach** about once a month, working with Pastor Dan to select the dates
- I chair the **Good & Green Team** and we continue our work, meeting once a month and continuing our fundraising activities (please refer to the **Good & Green Team** report for more details).
- I attend vestry meetings
- I participate in **Good Shepherd's Table** almost every Thursday and have taken on the role of managing the volunteers to take one small task off of Pat Probert.
- On the diocesan level, there have been changes in my committee work. Bishop Julia no longer has a "Mission Strategy Committee" as she worked with an outside vendor to put together our wonderful new strategy, tying in input from many of us. Also, the Budget Strategy and Governance Committee and the Task Force for Women Clergy finished our work and we wait to see how Bishop Julia wants to move forward.
 - I still serve on our "**Deacons Council**," a group of 5 deacons that works with Archdeacon Pat Zifcak (previously with Archdeacon Chris Beukman), Canon Edie Dolnikowski and Bishop Julia to support and advocate for the diaconate in our diocese. I also created a Directory of Deacons, outlining the 40+ deacons serving in our diocese, plus we started an occasional newsletter keeping deacons informed of our work as a community and individually.
 - I was "elected" treasurer of our **Cape & Islands Deanery** and thus serve on the Executive Committee

Peace, love and blessings, **Deacon Hilary**

2025 Committee & Ministry Reports

Assistant Treasurer

In case you are wondering what the responsibilities of the Assistant Treasurer are, hopefully this report will answer that question. The position is a non-vestry office that was created to assist the Treasurer with managing the incoming money for our church. I have been in this position since 1994. I spend several hours a week, often more, doing the following:

- Responsible for collecting weekly income from services, mail, etc.
- Weekly deposits at banks of all monies recorded.
- Tabulate the money every Sunday after church and record all long-hand.
- Weekly transfer of monies onto the computer, after church, for record keeping so that the Treasurer can write the bills.
- Quarterly and year-end statements.
- Some acknowledgement letters for other income.
- Yearly arranging for pledges and distribution of pledge envelopes.
- Being able to decipher blank checks, checks not designated for anything in particular, figuring out empty pledge envelopes, strange messages in the collection plates, et cetera. It really helps me to have concise comments/notes on any money put into the plate, or in my box, so I can keep accurate records.
- Going to the post office to mail statements and letters.
- Working closely with the Church Office Manager & Treasurer.

Please feel free to call me (508-295-2441) if you have any questions about pledging.

Jo-Ann Finn

Stewardship Committee

We entered the 2025 Stewardship Campaign discussing how important our individual gifts to Good Shepherd are in support of our ministries with each other and our ministries in the greater Wareham community. Our 2025 Stewardship campaign received a total of 62 pledges, totaling \$136,103. We are thankful for the pledge commitments received and we thank all parishioners for all they do for Good Shepherd.

In closing, we offer a special thanks to Assistant Treasurer Jo-Ann Finn for all the work she does surrounding the tracking, recording and analysis of contributions made to the Church. Jo-Ann faithfully performs her duties in a very secure and confidential manner. Thank you, Jo-Ann! ***The Vestry***

2025 Leadership Nominating Committee Report

The nominating Committee nominates the following members for election to the following positions. Following the election at the annual meeting held on February 1, 2026, the elected members will immediately assume the leadership positions to which they were elected.

Vestry Officers (each for a one year term)

Senior Warden	Joella Cruz
Junior Warden	Karen Clark
Treasurer	Becky Hansen
Clerk	Rich Ellis

Vestry Members:

(elect three members, each for a three-year term)

Elaine Graybill
Ally Preston
Chuck Tolley

Deanery Representatives (elect two members, each for a one-year term)

Joella Cruz
Kathy Doyle

Delegates to Diocesan Convention (elect two members, each for a one-year term)

Joella Cruz
Kathy Doyle

Respectfully submitted,

The Nominating Committee: **Joella Cruz, Becky Hansen, Karen Clark, Rich Ellis, Jan Barton, Kelly Churbuck, S.G. Preston, and Rev. Dan Bernier**

Music Ministry

Music Ministry continued to be a source of fellowship, joy, and love at Good Shepherd! Throughout the year, the music ministry team of Jon, Leslie and Jeane provided music at the 10 am services which helped to promote the themes of the liturgy as well as the weekly Messages from Pastor Dan, Deacon Hilary and the Rev. Sue Lederhouse. Many hours were spent each week researching, preparing, and practicing the music to be ready for Sunday services as well as the many extra services: Ash Wednesday, Maundy Thursday, Good Friday, Thanksgiving Eve, Christmas Eve, Christmas Day, weddings, funerals, and the service for the Remembrance of the Homeless in December.

Our guest musicians in 2025 included Dan Anna on vocals and electric guitar, Jo-Ann Finn on hand chimes, Sean Preston on vocals, guitar, keyboard and percussion, Joe Wallace on bass guitar, percussion and hand chimes, and Dale Winters on flute. In keeping with tradition, we were again blessed to have Johann Soultz return to play cello at our 8pm Christmas Eve service.

In 2025, we had three choir anthems. The first was at Easter and included both men and women singing “Alleluia! Alleluia!”. The other two anthems were sung at the 8 pm Christmas Eve service: “Carry His Light” (men and women) and “One Small Child” (women only). These anthems were a joy for both the singers and congregation alike! Choir members included: Becky Ryder, Jean Nyman, Suzanne Reynolds, Sue Lederhouse, Annie Fritschner, Vivi Marty-Paquin, Joella Cruz, Ginger Barrett, Judy Ellis, Becky Hansen, Sheryl Facchetti, Dale Winters, Dan Anna, Rich Ellis, Rick Bartlett, Joe Wallace, Sean Preston and Jon Andrews.

In September, we played the world premiere of “The Good Shepherd Song”, written by our own Dan Anna. Dan used many of the words in our Good Shepherd “word cloud” (hanging in the parish hall) as the lyrics for an original tune which details the love, caring, fellowship, and outreach seen at Good Shepherd.

In November, we had a fun night of music which included a sing-along of television show theme songs as well as performances of several pop tunes. Guest vocalists that night included Vito Artiano, Jan Barton, Katie Bernier, Joella Cruz, Joe Wallace, and Dale Winters.

The Music Ministry Team extends our sincere gratitude to: Pastor Dan, for his continued guidance and support; Deacon Hilary for her support and enthusiasm (including using song lyrics in her dismissals!); and Cathi Maurice who formats the music for the service booklets and is so skilled at making it all look professional.

In God’s Peace and Love, The Music Ministry Team: ***Jon Andrews, Leslie Bernier and Jeane Wallace***

Prayer Shawl Ministry

Good Shepherd has a quiet, behind-the-scenes ministry that offers love from our faith community as a way of reaching out to those who are ill or struggling in some way. Parishioners have knitted or crocheted these items to provide security and warmth to men and women. Before the shawl or lap robe is given out, Pastor Dan blesses each one and asks that God will continue to protect the person and that it will be “sustaining and embracing in good times as well as difficult ones.” If you would like a shawl / lap robe for someone you know who would be comforted by it, please contact Judy Ellis (508-245-9344) or Pastor Dan.

Thanks to our knitters and crocheters: Jan Barton, June Diehl, Janice Reed, Pat Ridge, and Becky Ryder. Some parishioners have offered donations towards the cost of materials; knitters and crocheters are still needed.

If you are interested in joining this ministry, contact Judy Ellis for more information. Directions are available for a very basic knitting pattern that makes a lovely, lacey shawl or that can be modified to make a man’s lap robe. All patterns, of course, are welcomed. If you have any questions, please give me a call.

Respectfully submitted, Prayer Shawl Ministry Coordinator, ***Judy Ellis***

Prayer Group

The Prayer Group of the Church of the Good Shepherd receives requests for prayer concerning health and need. The requests come to us from parishioners, friends, and the Pastor. New members are always welcome.

We also update the list of those for whom we pray. Good Shepherd parishioners in nursing homes, the homebound, and the elderly remain on the list. Our list includes names of those who are ill or in need of strength and confidence. We also pray for those serving in harm’s way, caretakers, the abused, homeless, hungry, the unemployed, and the Church of the Good Shepherd and all its ministries.

Anyone wishing to submit a name to our Prayer Group can contact Pastor Dan or Pat Probert (508-291-3364).

Prayer Group members:

Pastor Dan Bernier, Pat Probert, Jean Nyman, Millie Funnell, Karen Clark, Judy Govoni, Rosanne Leverone, Maurice Parkonen, Judy Ellis, Kathy Pontz, Sharon Powers, Sue and Bruce Lederhouse, Deacon Hilary Greene

In faith, ***Pat Probert***

Adult Faith Enrichment

At the Church of the Good Shepherd adult faith enrichment is ongoing.

During the Season of Lent (February – March), Lenten Spiritual renewal sessions were held in three small groups (including one Zoom only group) over five weeks. We read and discuss the Marcus Borg book entitled “Convictions.”

In the Fall two small groups (including one Zoom only group) gathered for a 5 weeks book study to discuss Adam Hamilton’s book entitled “Unafraid: Living with Courage and Hope in Uncertain Times.”

Adult faith enrichment also happens through my weekly article in our Along the Way church newsletter and through our Wednesday Noon Eucharist.

Perhaps the most important and far-reaching adult faith enrichment occurs every Sunday as we gather to listen to scripture, put that scripture into context, and examine how the scripture applies to us at this time in history.

I encourage you to take advantage of the Good Shepherd adult faith enrichment opportunities in 2026.

Pastor Dan Bernier

Children's Sunday School

Sunday School for 2024-25 was a great success and we look forward to having more fun moving further into the 2025-26 school year. We have had 2-6 children in attendance on any given Sunday. We have had a great turnout for all of our Children Services and our Family Christmas Eve Service. During this past year, we have read many wonderful stories and have had some great discussions about how the stories relate to our everyday life. Through these stories, we are given insight on how we should live and act according to the way Jesus lived. The stories help us understand how we can go about being followers of Jesus and doers of His Way. We have also done some wonderful projects to go along with the stories and help the children find meaning in what we have read. These include adding Us to the Creation Banner, creating Kindness Buckets, Heart Strings to connect us to those who help us on our journey, and of course our Christmas Spiders. We also learned that in the Great Garden of Life, we are all unique flowers that contribute different types of beauty to our world; each needing love and care to grow. Our goal for the upcoming year (and beyond) is to continue guiding the children to live their lives more like Jesus lived, through stories, crafts and experiences. We hope that through our combined efforts as a community, the children will learn and understand what it means to be a Christian. And that they will take what they learn and carry it as a light to guide them into their future.

Yours in Christ, ~The Sunday School Squad (Dale Winters, Vivi Marty-Paquin, S.G. Preston, and Karin Recupero).

Good Shepherd's Sunday Nursery

Good Shepherd Sunday Nursery continues to give our youngest children an opportunity to be together during the 10am Service, while their parents worship in the church. While infants and children are always welcome in the church services, the nursery is available from 9:50 am – 11:10 am each Sunday for those who wish to use it. Children enjoy free play, learning an easy blessing, reading a Bible Story and sharing a simple snack each week. Members of the 2025 nursery team included: Dan Anna, Becky Hansen, Elizabeth Mandell, Jessi Merrick, Kerri Gallagher, Andrea Lamontagne, Ally Preston, Sean Preston, Michelle Murray, and Joella Cruz. Currently, we have four teams of Sunday Nursery volunteers and would welcome anyone who might be interested in helping in the nursery. All team members have completed the Safe Church Training and a background check and two team members staff the nursery each week. To date, we have two children who are registered for the nursery. We were pleased to have thirteen children and their parents participate in sharing the story of the birth of Jesus at the Children's Christmas Eve Service.

Good and Green Team

Members: Becky Ryder, Hilary Greene (chair), Jean Nyman, Jo-Ann Finn (treasurer), Joella Cruz, Judy Govoni, Karen Clark, Kelly Churbuck, Michelle Murray, Peter Johnston, Scooter Holcombe (clerk), Sheryl Facchetti, Ginny Eldridge, Vivi Marty-Paquin, Donna Poopulu.

April 2025 kicked off our “Earth Year” when we pledged to focus more on **REDUCING and REUSING** in addition to our recycling initiatives. In the Fall, we introduced the theme of “**Give Yourself Credit**” for helping us to see the ways we are **already** reducing and reusing and learning and sharing more simple ways to reduce our waste, especially single-use plastics. **Earth Month 2025** debuted our Good & Green banner, made by Kathy Doyle and decorated by the Sunday School children in April and September with animals and figures created by Jan Barton, Fran Balanca and others. We will display it in the church from April- St. Francis Day in October every year.

Here's a quick recap of the work we did in 2025 in our parish and the wider community:

- Continued updating the parish hall G & G bulletin board and web page with monthly themes, info and tips
- Kelly Churbuck started our own Facebook page to help educate the wider community about tips and events.
- Continued two monthly fundraising initiatives: collecting 5 cent redeemable cans and bottles to be redeemed locally (thank you Joe & Vivi Paquin) and sneakers to be sent to GotSneakers.com (thank you Kelly Churbuck!) These funds go towards purchasing our sustainable supplies and other items (see below). Kelly also posts some good condition sneakers online to get more money for some pairs.
- Continue to supply “**No-tree**” cups for use at our coffee hours and other church events, and use the donated water cooler to provide water instead of single-use water bottles.
- Continue to replenish our supply of reusable plastic plates and utensils for church event use.
- Joined with the “**Don't Trash Wareham**” effort for the 2nd year in a row and helped clean up the road behind our church and other areas around our town.

- Successfully engaged the **Gleason Family Y** to restart their recycling program.
- Set up a table at the **Y's Earth Month Fair** in April and also cleaned up Charge Pond Road after the event.
- Participated at Good Shepherd's display at the **Onset Summer Music Series**, with Good and Green tips and other info.
- Working with Amanda Cobb from the **Wareham Recycling Center** and Judith Whiteside from the **Wareham Select Board**, we helped draft a **Plastic Bag Reduction** article for Town Meeting in April 2026.
- Connected with **Cape Cod Cares** and their **Cape Cod Baseball League** recycling program. We hope to help staff some of the **Wareham Gatemen** games this summer collecting recyclable cans and bottles. We also have connected with **Select Board Member Joe Still** and **Don't Trash Wareham** to work on this effort.
- **Joe Still** attended our November meeting and suggesting increasing our social media presence, said he would work with us in the community clean up efforts. He will also help us with writing the **Plastic Bag Reduction** article for April's Town Meeting, and work with Kelly Churbuck getting us into the local schools to get some youth involvement.
- Created **Good & Green Seal of Approval** signs and tags for sustainably created crafts for the Christmas Fair.
- Worked on the commercial dishwasher project, getting estimates from the supplier, a plumber and an electrician. We also continue to take home the plates and utensils to wash in a home dishwasher every week after coffee hour, Good Shepherd's Table and other church events.

In 2026 and beyond, we are planning to increase our visibility in the Wareham and wider community, and engage more people outside our congregation (and maybe draw some new congregants to our parish!). Our theme for 2026 will be around more advocacy: "**It's Not Your Fault**" reaching out to the companies and stores that make it hard for us to practice sustainable initiatives, advocating for less plastic in our lives, realizing it is not our fault, it is the manufacturing and distribution of excessive, non-sustainable packaging and we can make a difference!

Thank you for your support and join us for another good and green year in 2026!

Submitted by: **Deacon Hilary Greene**, Chair

2025 Good and Green Treasurer's Report

This committee began on 7/23/23

Balance 01/01/25	\$294.91
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Income

Cans	\$544.65
Sneakers	\$85.20
Donations	\$252.00
Total Income	\$881.85

Expenses

03/02/25 - Material for Banner	\$42.05
03/16/25 - 1,000 8 oz. No Tree paper hot cups	\$106.03
04/27/25 - Target Graphics for Banner	\$110.00
07/20/25 - 1,000 cups	\$106.03
12/24/25 - 1,000 cups	\$106.03
Total Expenses	\$470.14

Balance 12/31/2025	\$706.62
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Good Shepherd's Guild

The Good Shepherd Guild is a group of men and women who are here to support our church, our Rector, our Ministries and our community with love, fellowship and financial contributions. All members of the Good Shepherd church are 'members' of the Guild.

The Good Shepherd Guild meets the second Monday of the month from September through June. For the past few years, we have suspended meetings from January through March and start up again the second week in April.

We support the church financially with an annual pledge and provide help and assistance with the other Church Ministries. In 2025, we completed our pledge of \$ 7500.

Throughout the year our Sunshine person Karen Bazinet sends out cards to parishioners and their families to share congratulations or condolences as needed, and to let them know we are thinking and praying for them.

When we begin our meetings again in April one of our first goals is to plan the spring rummage sale. We do well as it is always well attended and appreciated by the community- it is also a good way for people to do some spring cleaning and donate to the church. It requires many guild members to set up and also for the day of the sale and clean up - helpers are always welcome! In 2025, the Rummage sale netted \$1,236.60.

While the Guild takes a summer break after our June meeting which is a potluck luncheon, craft meetings continue throughout the summer. and comprise a large portion of our income for the Christmas Fair. Starting in September, we meet for crafts every Monday except for the monthly meeting night. We have a lot of fun on these evenings and invite any and everyone to join us. We

are led in a different weekly craft by Karen Bazinet, and no special skills are needed to succeed at Craft Night. The products are sold as a part of our commitment to Good and Green Christmas articles made of reused or recycled materials, as well as new items.

When we resume meetings in September the main focus is the upcoming Christmas Fair. The Christmas fair is our largest fundraiser and allows us to support the church, including flower donations to the church for Mothers and Father's Day Easter Christmas and other special Church days. We also support community and global needs, disasters and other needs of our church. In 2025, the Fair netted \$5,607.00.

All Guild members are invited to a holiday buffet in the church Hall on the Monday after the Christmas Fair. That is our last gathering until spring.

This year we revisited our bylaws and made a few changes that brought us into the digital age. We also expanded some committees to encourage newer parishioners to participate, ensuring the Guild's sustainability into the future. Guild members Karen Clark, Kathy Doyle and Jan Barton updated the Bylaws which hadn't been refreshed since @1974. We also created a Membership booklet.

Our pledge for 2026 will be increased to \$1900/quarter, for a total of \$7,600.

We appreciate and thank all of our members and many additional volunteers who help out and support us through the year. We are blessed to be in such a loving and giving Church community. Thank you all!

Respectfully submitted, Jan Barton, *President*

OFFICERS: President Jan Barton, Vice President Scooter Holcombe, Secretary Annie Fritschner, Treasurer Jo-Ann Finn, Co-Treasurer Karen Clark

CHAIRPERSONS: Publicity :Linda Quinn, Jan Barton, Hilary Greene, Sunshine: Karen Bazinet Christmas Bazaar: Judy Govoni, Karen Bazinet Spring Rummage Sale: TBA, Raffles and Prize Committee: Ginny Eldridge, Nominating: Former Executive Cttee Members, Membership: Linda Quinn, Fundraising: Scooter Holcombe, Annie Fritschner

2025 Good Shepherd Guild Treasurer's Report

Beginning Balance 1/1/2025	\$11,058.45
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Income

Rummage Sale Profit	\$1,236.60
Christmas Fair Profit	\$5,607.00
Total Income	\$6,843.60

Expenses

2025 Pledge to CGS	\$7,500.00
Extra Pledge to CGS for Fundraiser	\$500.00
Mother's Day Flowers	\$70.00
Father's Day Flowers	\$70.00
(4) Christmas Gifts	\$350.00
Riccardi's Meal	\$229.00
Stamps	\$25.99
Total Expenses	\$8,744.99

Balance 12/31/2025	\$9,157.06
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Petty Cash Balance "Kitty" 12/31/2025	\$128.65
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Respectfully submitted, Jo-Ann Finn

Parish Outreach

In 2025, our Good Shepherd community continued to feed the hungry through our Thursday evening free meals (Shepherd's Table). We continue to offer take-out meals for those not comfortable with in-person dining. We continued to serve a free community Thanksgiving Day meal. We provided 200 boxes of stuffing mix to the Thanksgiving Food baskets which the Y distributed to families in need. Because of our leadership and our volunteers, Shepherd's Table continued to feed the hungry of the greater Wareham community. Thank you, Pat Probert, for your leadership in our feeding ministries.

In 2025 we began a partnership with Damien's Food Pantry. At our Sunday Services, we started collecting boxes of cereal, jars of jelly, and bottles of juice, which are items Damien's has difficulty getting from the Food Bank. Cheryl Denton then brings these items to Damien's. Thank you Cheryl.

In 2025 we continued to help those in need through contributions to the Rector's discretionary fund, which helped parishioners and non-parishioners with gas for their cars (to help them get to work and transport them to doctor appointments), help with rent, and gift cards for food. We helped children of families in need to receive gifts for Christmas through \$700 in Christmas Gift Cards. We sent 37 Shoe Boxes filled with gifts to children around the world.

Good Shepherd once again hosted the annual Wareham Walks for the Homeless fundraiser, in support of the work of Turning Point. It was a great success. There were about 55 walkers (15 of which were from Good Shepherd), who raised over \$11,000. Good Shepherd also hosted the National Homeless Persons' Memorial Day Service. At this Service, we remembered our homeless brothers and sisters who died this past year. Good Shepherd remains committed to doing what we can to support efforts to reach out to those suffering in our local community and in our world.

Thank you to all the members of the parish who filled shoe boxes and donated gift cards for the children, donated food and assisted in our food ministries, walked and made donations in our Walk for the Homeless, and donated financially to the Discretionary Fund. The generosity of our parishioners is heartwarming, and we could not do these ministries year after year without your support. Thank you very much for your continued support and generosity. **Pastor Dan Bernier**

Good Shepherd's Table

As 2025 comes to a close, Good Shepherd's Table (Wareham's first soup kitchen) celebrated serving over 210,000 free hot meals to one and all in Wareham and its surrounding communities. Our terrific volunteers devoted time and talent by serving dinners for weekly guests and for our homeless friends. Tabor Academy baked luscious desserts for each meal. Throughout the flu, COVID, and RSV seasons, we took every precaution to maintain the health and well-being of all guests and volunteers.

Damien's new food pantry opened in January of 2024, and, therefore, our food pantry client list significantly diminished. Pastor Dan and I visited Damien's to view their operation which helps countless families in our area. Our focus now is to assist Damien's by providing parishioner donated cereal and other necessities on a regular basis.

We have been blessed this year with generous grants from The Theodore H. Barth Foundation, Stop and Shop, Missions for Humanity, the Elks, special donations from the Wiegandt family, memorial donations, and gifts from many individual donors. On a regular basis, foods are donated to our Table from Kentucky Fried Chicken and Jim's Organic Coffee. Robin's Nest and Kool Kone provide tubs of ice cream and meats at season's end.

We are truly grateful for the wonderful support from parishioners, merchants, and especially from faithful volunteers. Donations of food are most appreciated. Your continuing support enriches the lives of so many in need of food, fellowship, and community ties. God Bless you all!

Patricia Probert, Coordinator, Good Shepherd's Table

Good Shepherd's Table Treasury

	Income	Expenses
Balance from 2024	10,036.90	
2025 Cash donations	925.00	
Special Wiegandt donations	4,000.00	
Memorial & other donations *	400.00	
Grant totals:	18,877.00	
\$15,000.00 T. Barth Foundation		
700.00 Wareham Elks		
177.00 Stop & Shop Bloomin'		
3,000.00 Missions for Humanity		
Good Shepherd rubbish removal		1,380.00
Transportation		350.00
Altar flowers (in memory of T. Barth)		75.00
Administrative & postage		657.96
Church upkeep & kitchen equipment		3,331.77
Water dispenser refills		242.86
Donation to church for stuffing		190.00
Food handler permits		30.00
Capital account		15,000.00
Food, supplies, and rental costs		12,711.85
 Totals:	 \$34,238.90	 \$ 33,969.44
 Checking account balance, end of 2025	 \$ 269.46	

*in memory and thanksgiving for Athalia Barker & Blackmore Pond residents.

Memorial Garden

Located in the front of the church, the Good Shepherd Memorial Garden provides a place on our property for the interment of cremated remains of church members and their immediate families. The cost of a plot is \$400.00. A record of all persons interred in the Garden is kept in a book in a glass covered case in the rear of the church. It is maintained and updated by Cathi Maurice. Many people also choose to have the name and death date of the deceased engraved on the granite monument in the Garden. The engraving, an additional expense, is done in a uniform style established by the Memorial Garden Committee.

At its May 25 meeting the Committee decided to have Tolman Lawn Care remove the dying azalea, replace it with a pink rhododendron, and move a small shrub to the rear of the garden to the left of the bench. D&J Landscaping serviced the irrigation system.

Thanks to all who weeded the Garden this year: Karen Anderson, Jan Barton, Cherly Denton, Kathy Doyle, and Bill Leech. Rich Ellis fertilized the lawn in the spring. Zine's Lawn Care company trimmed the shrubs; and cleaned, edged, mulched, and mowed the lawn.

This year the Memorial Garden paid for engraving on the stone, maintenance of the irrigation system, as well as the moving and replacement of shrubs.

If you have questions, please contact Committee Chair, Pat Probert. Other Committee members are Pastor Dan Bernier, Karen Clark, Kathy Doyle, Judy and Rich Ellis, Bill Leech, Jane Mandell, Jean Nyman, Maurice Parkonen, Pat and Tom Ridge.

Respectfully submitted, **Judy Ellis**, Recording Secretary

Memorial Garden Fund Check Register

Opening balance:	5718.08
Deposits:	400.00
Payments:	909.99
Closing balance:	5208.09

Respectfully submitted, **Rich Ellis**

2026 Church Budget

Highlights

- Pledged income for 2026 increased from \$125,000 to \$135,000
- Other income changes are based on actuals from 2025.
- Cell tower rent is increasing by about \$1000
- Payroll and its associated costs (taxes, pensions) are increasing by about \$7500 due to well-deserved salary increases for all staff.
- Health insurance for Pastor Dan increased to \$41,292 (\$2220. increase over 2025)
- Diocesan assessment increased to \$27,549, an increase of \$5160 over 2025.
- We anticipate a deficit of \$23,832 for the year.

Church of the Good Shepherd 2026 Budget

	2025.00	2026.00	
	Total Budget	Budget	Variance
Income			
4000 Regular Support (3)			
4010 Pledges	125309.00	135000.00	9691.00
4015 Surplus Pledge Offerings	2300.00	2300.00	2300.00
4020 Pledges Prior Year	250.00	360.00	110.00
4030 Pledges Prepaid	7565.00	7600.00	35.00
4040 Plate Offerings	8500.00	10788.00	2288.00
4050 Plate- Special Envelope	1000.00	2842.00	1842.00
4055 Pay Pal Gifts	1000.00	40.00	-960.00
4060 Memorials	350.00	175.00	-175.00
4070 Flowers	2450.00	2690.00	240.00
4090 Other Special Offerings	22000.00	23000.00	1000.00
Total 4000 Regular Support (3)	168424.00	184795.00	16371.00
4100 Fundraisers (5)			
4190 Fundraisers Other	15000.00	11000.00	-4000.00
Total 4100 Fundraisers (5)	15000.00	11000.00	-4000.00
4200 Space Use (5)			
4210 Cell Tower	33021.10	34011.00	989.90
4220 Other Space Use	12000.00	12135.00	135.00
Total 4200 Space Use (5)	45021.10	46146.00	1124.90
4300 Miscellaneous Other (5)	150.00	102.00	-48.00
4600 Fund Withdrawals (4)			
4610 Quarterly Distributions	18666.84	19100.00	433.16
Total 4600 Fund Withdrawals (4)	18666.84	19100.00	433.16
Total Income	247261.94	261143.00	13881.06

Expenses**6000 Staff**

6010 Payroll Expense-RectorSalary	47009.00	57659.32	10650.32
6015 Payroll Exp 408(p) Simple	6000.00	0.00	-6000.00
6016 Payroll Exp Roth IRA	0.00	0.00	0.00
6020 Payroll Exp.- Rector Housing	40000.00	40000.00	0.00
6030 Payroll Exp.- Quarterly Tax	6540.00	7800.00	1260.00
6040 Salaries- Administrative	9330.69	9797.00	466.31
6050 Salaries - Sexton	8843.58	9285.70	442.12
6060 Salaries- Music Ministries	18198.12	19108.15	910.03
6070 Salaries - Bookkeeper	3000.00	2700.00	-300.00

Total 6000 Staff**138921.39****146350.17****7428.78****6100 Staff Related**

6110 Payroll Taxes- FICA & MED ER	2782.56	2921.60	139.04
6130 Clergy- Pension	17918.82	18863.88	945.06
6140 Clergy-Continuing Ed.	700.00	365.00	-335.00
6150 Rector- Health Insurance	39072.00	41292.00	2220.00
6160 Rector- Membership & Dues	146.00	120.00	-26.00
6170 Rector- Mileage Reimbursement	2000.00	1400.00	-600.00
6180 Rector- Cell Phone	960.00	960.00	0.00
6190 Staff Related Expenses- Other	300.00	495.00	195.00

Total 6100 Staff Related**63879.38****66417.48****2538.10****6200 Worship/Music**

6210 Music/Choir- Adult	1350.00	1252.00	-98.00
6220 Organ & Piano Tuning	1500.00	1500.00	0.00
6240 Supply Clergy	1600.00	1000.00	-600.00
6240A Travel Expense	0.00	340.00	340.00
6250 Printed Matter	500.00	458.00	-42.00
6260 Flowers	2000.00	1626.00	-374.00
6270 Altar Supplies	1000.00	727.00	-273.00

Total 6200 Worship/Music**7950.00****6903.00****-1047.00**

6300 Christian Education			
6320 Adult Christian Education	400.00	275.00	-125.00
6330 Sunday School Expense	500.00	219.00	-281.00
Total 6300 Christian Education	900.00	494.00	-406.00
6400 Office and Administration			
6410 Audit Expense	500.00	550.00	50.00
6420 Copier/Lease Expense	2503.55	2517.00	13.45
6440 Office Supplies	3000.00	3893.00	893.00
6450 Postage	650.00	600.00	-50.00
6470 Telephone	2239.20	2248.00	8.80
6480 Payroll Exp. - BizChecks	1200.00	1126.00	-74.00
6490 Office and Admin - Other	1000.00	1480.00	480.00
Total 6400 Office and Administration	11092.75	12414.00	1321.25
6500 Building and Grounds			
6510 Church Repair + Maintenance	0.00	0.00	0.00
6520 Water/ Sewer Expense	1500.00	980.00	-520.00
6530 Utilities	12000.00	12000.00	0.00
6540 Waste Removal	0.00	0.00	0.00
Total 6500 Building and Grounds	13500.00	12980.00	-520.00
6600 Major Other			
6610 Diocesan Assessment	22389.00	27549.00	5160.00
6620 Insurance- Total	11287.00	11868.00	581.00
Total 6600 Major Other	33676.00	39417.00	5741.00
Total Expenses	269919.52	284975.66	15056.14
Net Operating Income	-22657.58	-23832.66	-1175.08

